

Tuhinga whai tohutohu | Consultation document

Review of enrolled nurse and registered nurse competencies Including amendments to the registered nurse scope of practice statement

December 2023

Ngā pātai whaitohutohu | Consultation questions

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Please keep this response confidential

Registered nurse competencies

Consultation questions	Your response
Question 14. Do you think the proposed registered nurse competencies are broad enough to cover all practice areas?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	I think that it is too broad and tries to cover many things that are not necessary to competencies to give professional nursing care.

Consultation questions	Your response
Question 15. Do you agree with the overall structure of the proposed registered nurse competencies?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Comment	I feel very strongly that many competencies are designed to fulfil political goals not nursing care standards. I believe that these competencies could be achieved in other ways. Shorten them down or let people write a reflection that incorporates multiple competencies and/or domains.

Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice	
Question 16. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 17. What would you strengthen, change, or add to Pou One?	Again, as with previous competencies, many overlap in the wording and what they are trying to say. There are too many long-winded sentences/competencies saying similar things. Strengthen this by making it more concise.
Pou Two: Kawa Whakaruruhau and Cultural Safety	
Question 18. Do you agree with the scope and focus of Pou Two: Kawa Whakaruruhau and Cultural Safety?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 19. What would you strengthen, change, or add to Pou Two?	I believe this only needs one well worded competency
Pou Three: Pūkengatanga and Excellence in Nursing Practice	
Question 20. Do you agree with the scope and focus of Pou Three: Pūkengatanga and Excellence in Nursing Practice?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>

Question 21. What would you strengthen, change, or add to Pou Three?	Again, too many competencies. This is an active barrier to nurses submitting their portfolios. Needs to be cut in half at least.
Pou Four: Manaakitanga and People Centredness	
Question 22. Do you agree with the scope and focus of Pou Four: Manaakitanga and People Centredness	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
Question 23. What would you strengthen, change, or add to Pou Four?	Great. Focuses on the most important part that leads to fulfilling all other competencies.
Pou Five: Whakawhanaungatanga and Communication	
Question 24. Do you agree with the scope and focus of Pou Five: Whakawhanaungatanga and Communication?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 25. What would you strengthen, change, or add to Pou Five?	Heavily overlaps with other competencies. Unnecessary things included that have been covered in other competencies.
Pou Six: Rangatiratanga and Leadership	
Question 26. Do you agree with the scope and focus of Pou Six: Rangatiratanga and Leadership?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 27. What would you strengthen, change or add to Pou Six?	I think these are written assuming every nurse wants to be a leader. That is not the case, and we should celebrate the different strengths of our nursing workforce by not forcing them into a box. This entire section could be shortened

	significantly and made to incorporate other strengths such as teaching others.
Other comments	
Question 13. Do you have any other comments?	I am disappointed that these have been written in such a way that detracts from what we do as nurses. To the point as a nurse 'on the floor' I feel unheard by NZNC. The competencies have been made into something impractical and academic. Rather than practical and able to help nurses feel empowered and proud of the work they do.

Registered nurse scope of practice statement amendments

Consultation questions	Your response
Question 28. Do you agree with the proposed amendments to the registered nurse scope of practice?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Do you have any comments?	
Question 29. What would you strengthen, change, or add to the proposed registered nurse scope of practice	
Do you have any other comments?	